

Hedme Sierra-Castro
Currulicum Vitae
2016



Address: Atlantis # 3124
Tegucigalpa, Honduras
Telephone number: 00 504 2225 1820
Cellular number: 00 504 8753 7927
E-mail address: Hedme.sc@gmail.com
Nacionality: Honduran

LABORAL EXPERIENCE

Tactical Technology Collective

Period
April – Jun 2016

Consultant: Digital Security Officer.

Project: *Gender and Technology Institute / Ecuador 2016*

In charge of: prepare methodological planning and development of training materials for a group of women and trans activists, human rights defenders and technologists in Latin America.

Institute for War and Peace Reporting

Period
At Present

Consultant: Digital Security Officer.

Project: *SAWA – LAC Region.*

In charge of: Prepare diagnosis to identify immediate needs, prepare methodological planning and development of training materials, provide technical support, Monitor acute digital security threats and trends in online GBV in the region (Mexico, Honduras, Nicaragua, Venezuela and Ecuador), prepare reporting.

Women Help Women

Period
At Present

Consultant: Digital Security Officer.

Project: *Access to information on sexual and reproductive rights in Latin America Expansion Advocacy and helplines.*

In charge of: Prepare diagnosis to identify immediate needs, prepare methodological planning and development of training materials, provide technical support, monitor acute digital security threats to organizations in Honduras and Dominican Republic, prepare reporting.

Fundación Acceso

Costa Rica, C.A.

Period
3.2015-9.2015

Consultant: Researcher for Guatemala.

Project: *Protecting the right to security of defenders of human rights activists and journalists in Central America.*

In charge of: research, study and analysis of national and international legal frameworks that protect the right to privacy, and that promote the criminalization, surveillance and digital censorship, Internet and Telecommunication Defenders of Human Rights in Guatemala, El Salvador, Honduras and Nicaragua.

ACI-Participa

Asociación para una Ciudadanía Participativa

Period
3. 2011 – At present

Head: Digital Security Officer.

Protection Unit of Human Rights Defenders.

In charge of: training sessions on digital security in Honduras and Central America; coordinate accompaniment activities after the training sessions to use and management of digital security tools; In charge of providing advice to human rights organizations about Digital Security, Digital Rights, Freedom of Expression, traffic analysis and metadata, Internet and telecommunications surveillance; development of training materials; prepare reporting.

Besides, risk analysis trainer to provide tools and mechanisms of self protection to defenders of human rights; collaboration in the creation and organization of human rights defenders networks in Honduras; member of the group by civil society organizations for the development of the Law of Protection of Defenders of Human Rights; member of the civil society organizations group in charge to development the Universal Periodic Review (UPR) Honduras 2015 (ACI-Participa,

COFADEH, AlterEco, Casa Alianza Honduras), Representing the organization at national and international level in forums, roundtable discussions, conversations, meetings, etc.

E-DEFENDERH

*Protection space for
defenders of human rights in
Honduras*

Period

11.2009 - 7.2013

Digital Security Officer/ System analysts

In charge of: report human rights violations to international organism; providing accompaniment to human rights defenders; perform lobbying for the promotion and defense of Human Rights in Honduras; organize a network of advocates to systematize national protection mechanisms.

CNA

*Consejo Nacional
Anticorrupción/
National Anti-Corruption
Council*

Period

09. 2009 – 03. 2010

Technical Assistance of the Inter-institutional Relations Unit.

Webmaster/ System analysts

In charge of: organizing forums, dialogue tables, workshops, etc.; Management and organization of areas of convergence in programs and projects with institutions and organizations allied to the organization; development a database to optimize the process of registering volunteers in the program "Volunteers for Transparency and Combating Corruption"; prepare reporting.

ONU/FAO

*Food and Agriculture
Organization of the United
Nations*

Periodo

6.2009 – 12.2009

College intern: Webmaster/ System analysts

In charge of: maintenance of official website FAO-Honduras; training to technical personnel about the use of the official website; development of a database that streamlines the process of managing correspondence of the representative office of FAO-Honduras; collaboration in the organizing activities.

CNA

*Consejo Nacional
Anticorrupción*

Period

10.2008 – 6.2009

Technical Assistance of the technical Unit of Values Education.

In charge of: collaboration in the organizing activities at national level; prepare reporting.

EANM

*Primary School Alba Nora
Gúnera de Melgar*

Periodo

1.2006 – 12.2007

Substitute teacher first level of basic education

EDUCATION

11.2013 - 10.2014

Master in Human Rights and Democratization in Latin America and Caribbean

Summa Cum Laude mention

National University of General San Martín,

International Centre for Policy Studies

Buenos Aires, Argentina.

1.2003 - 12.2009 System Engineer
Catholic University of Honduras
Tegucigalpa, Honduras

2.2000 -12.2002 Teaching in Primary Education
Escuela Normal Pedro Nufio
Tegucigalpa, Honduras

Other Studies

Certified *Democratic dialogue*
10.2011 – 12.2011 Project by the Regional Bureau for Latin America and the Caribbean / United Nations
Development Programme

Virtual Certificate *Security management and protection for defenders of human rights and social
organizations*
7.2011 – 12.2011 Protection International.

Virtual Certificate *Gender and Human Rights*
9.2010 – 12.2010 Human Rights Secretariat of the Ministry of Justice, Republic of Argentina and the
UNESCO.

PUBLICATIONS

- Hernández Pedraza, Zoraida; Herrera Rodríguez, Nataly; Jiménez Guachalla, Diego Ernesto; Paula Aguirre, Christian Alexander; Sierra Castro, Hedme; Valladares Gómez, Mauricio. Maestría en Derechos Humanos y Democratización en América Latina y el Caribe: Tesis destacadas del año académico 2013- 2014
1° edición- San Martín- Universidad Nacional de General San Martín
UNSAM EDITA, 2015
512 pp; 23 x 16 cm
ISBN 978- 987- 24731- 9- 8
Link: <http://www.unsam.edu.ar/ciep/wp-content/uploads/2014/11/Aplicacion-de-los-Derechos-Humanos-a-la-intervencion-de-las-comunicaciones-Internet-libre-y-comunicaciones-seguras-en-la-labor-de-promocion-y-defensa-de-los-Derechos-Humanos.pdf>
- Rodríguez, Katitza; Hernández Anzora, Marlon; Sierra-Castro, Hedme; Jimenez Barillas, Jorge; Tábora Gonzáles, Edy; Zepeda Rivera, Mireya.
Privacidad digital para defensores y defensoras de derechos: un estudio sobre cómo los marcos legales de El Salvador, Guatemala, Honduras y Nicaragua pueden ser utilizados para la protección, criminalización y/o vigilancia digital de defensoras y defensores de derechos humanos
1a. ed.-- San José, C.R.: Fundación Acceso, 2015

pdf; 4MB
ISBN 978-9968-862-12-7

- experience with the academy research;
- experience with preparing narrative reports and presentations

Link executive summary: <http://acceso.or.cr/files/investigacion-resumen-ejecutivo.pdf>

Link full research: <http://acceso.or.cr/files/Investigacion-Privacidad-Digital-FA.pdf>

SOME COLLABORATIVE WORK

- Spanish translation of the manual “Zen and the art of making tech work for you” of the Gender and Technology Institute by Tactical Technology Collective. https://gendersec.tacticaltech.org/wiki/index.php/Complete_manual
- Spanish translation of the guide for trainers “Resources for the global digital safety training community” of the Level Up research project by Internews. <https://www.level-up.cc/>

PERSONAL SKILLS

Mother tongue Spanish
Other English (reading, understanding and pronunciation)

Personal Skills

- excellent organising skills, great attention to detail, comfortable with iterative processes;
- capacity to work on own initiative and as a member of a team in a multicultural environment, being flexible and cooperative;
- good planning and problem solving ability;
- communicative, with a sense of humour;
- flexibility in a dynamic environment;
- high stress tolerance;
- capacity to juggle multiple tasks and short deadlines;
- experience of organising events, preparation and follow up of meetings, including related administrative tasks;
- experience of training and support for individuals and groups in digital protection;
- experience with non-governmental organisations working in the field of human rights or similar spheres;
- interest and knowledge of international affairs and human rights issues and sensitivity towards the situation of human rights defenders;
- experience with the academy research;
- experience with preparing narrative reports and presentations

PERSONAL REFERENCES

- **Leo Valladares Lanza:** Executive Director of the Asociación para una ciudadanía Participativa (ACI-Participa). Tegucigalpa, Honduras. Tel. (00) 504 9990 1996 || lvalladareslanza@gmail.com
- **Mery Agurcia:** Incidence Area Coordinator of Comité de Familiares Detenidos-Desaparecidos de Honduras (COFADEH). Tegucigalpa, Honduras. Tel. (00) 504 2220 5280 || mameruchi@yahoo.com
- **Erika Smith:** Women's Rights Programme of Association for Progressive Communications (APC), Tel. (00) 52 77 7212 1745 || erika@apcwomen.org
- **Enrique Eguren:** President. Protection International (P.I.). Bruselas, Bélgica. Tel. (00) 32 2 609 44 || geguren@protectioninternational.org
- **Katitza Rodríguez:** Directora Internacional de Derecho de la Electronic Frontier Foundation (EFF). San Francisco, U.S.A. Tel. +14159609100 || katitza@eff.org
- **Javier Pallero:** Policy Analyst. Access Now. Tel. (00) || javier@accessnow.org